

## BGATE ROLE – INTERMEDIATE DEVELOPER

**Location:** Remote (Ireland) **Type:** Full-time, permanent

### ABOUT BGATE

Bgate is a small, established software company building products that large businesses rely on every day. Our platforms include:

- **Spend Genius** - rebate and spend management used by major hotel groups
- **AP** - an accounts payable platform serving pharmacy clients.
- **Orders** - an ordering system for the food industry.

We're a team of six. That means no layers between you and the customer problem, no work that disappears into a backlog, and a direct line between what you build and what the business earns.

### THE ROLE

This is a genuine expansion role - we're growing the team because the business is growing. You'll join as our second full-time developer, working across all three products and the data infrastructure behind them. This is a hands-on senior role for someone who takes a problem from investigation through to delivery and owns the result.

There's plenty of greenfield and modernisation work alongside the day-to-day: we're migrating from old Apps Scripts to modernised data pipelines, building AI-assisted document processing into our AP product, and improving how we deploy, test, and document across the board. You'll have real influence over how that work is done.

### WHAT YOU'LL BE WORKING ON

- Building and improving features across our customer-facing products.
- Migrating and modernising legacy code so systems are easier to maintain and scale.
- Developing data pipelines, imports/exports, file processing, and validation workflows.
- Integrating with third-party services and APIs.
- Strengthening deployment, CI/CD, version control, and documentation practices.
- Working directly with colleagues and clients to turn requirements into simple, reliable solutions.

## OUR STACK

We will be clear about what you would be working with:

- **PHP** - The core of our products; our platforms are built on it, and it remains important to the business.
- **SQL Server** - Primary databases, including stored procedures and reporting logic.
- **Google Cloud / BigQuery** - Data engineering and reporting.
- **Azure Web Apps** - application hosting.
- **Google Apps Script / Google Sheets** - Existing automation and tooling that we are moving into more structured data pipelines, with Python being used where it is the better fit for automation, processing, and maintainability.
- **Git / GitHub** - Version control and collaboration.
- **CI/CD pipelines** - An area we want to continue improving.
- **AI-assisted development tools** - including tools such as Claude, Copilot, Cursor, and ChatGPT, used thoughtfully and responsibly.

You don't need deep experience in all of these. Strong fundamentals and the ability to move between technologies matter more than ticking every box.

## WHAT WE'RE LOOKING FOR

- 5+ years of commercial software development experience.
- Strong backend development skills, ideally including PHP or a similar language.
- Solid SQL and relational database experience.
- Experience with cloud-hosted applications, APIs, and integrations.
- Comfortable with version control, deployments, and release processes.
- Experience with file processing, ETL, or data validation is a real plus.
- The judgement to decide when to build, refactor, simplify.
- A clear communicator who works well with technical and non-technical people alike.

## HOW WE WORK

We are practical, collaborative, and iterative.

We value people who can make progress without everything being perfectly defined, ask good questions, simplify rather than complicate, and balance speed, quality, and maintainability with good judgement.

AI tools are part of how we work, but the developer's judgement remains in charge. We use AI to support development, research, debugging, documentation, and testing, while making sure the final decisions are reviewed, understood, and owned by the person doing the work.

## WHY JOIN BGATE?

This is an opportunity to have a visible impact in a small, established software business.

You will work on systems that matter to our customers, help shape our technical direction, and see the impact of your decisions quickly. The role offers variety, ownership, and the chance to improve products and platforms that are already used in real business environments.

For someone with startup, scale-up, or small-business experience, this role offers the kind of challenge where your work can make a meaningful difference from the start.

## HOW TO APPLY

Send your CV and a short note about a system, product, or technical improvement you have worked on that you are proud of to [\*\*james.mccann@bgate.com\*\*](mailto:james.mccann@bgate.com)

No cover letter required.