

## **DevOps IT Lead – Platform & Data Operations**

- RenaissanceRe is a leading writer of Property & Casualty Reinsurance. For over 25 years, we have helped customers and communities recover and build resilience through our industry-leading ability to understand risk, source efficient capital and rapidly pay claims.

Our global team shares a passion for solving our customers' biggest problems through a collaborative and entrepreneurial culture that empowers employees and rewards creative thinking.

### **About RenaissanceRe**

For over three decades, RenaissanceRe has helped its clients manage the risks of operating in a volatile and uncertain world. We're experts in Property, Casualty, Specialty, and Credit reinsurance, consistently recognized for the innovative way we combine data, experience and technology to understand and manage large and complex risks across the world. We are also a business with a real social purpose - we help protect communities around the globe and enable prosperity for all. Our purpose drives us forward every day as we seek solutions to some of the world's most complicated challenges. To learn more, please visit us at [Careers - RenaissanceRe \(renre.com\)](https://www.renre.com)

### **About the Position**

Reporting to VP, IT Manager – Platform Enablement, the DevOps IT Lead - Platform and Data Operations will lead the design, operation, and continuous improvement of developer tooling within the Platform and Data Operations team. This role will act as the product owner for developer platforms and tooling, driving standardisation, automation, and self-service capabilities to enable engineering teams to deliver efficiently at scale. The successful candidate will balance hands-on technical leadership with strategic oversight, ensuring developer platforms are secure, resilient, cost-efficient, and aligned to enterprise standards.

This role is based in the Dublin office.

### **Key Relationships**

- **Reports to:** VP IT Manager – Platform Enablement
- **Key Partners:** Engineering Enablement, IT Security, Development community

## Key Responsibilities

- Own the strategy, roadmap, and lifecycle of developer tooling (e.g. CI/CD, source control, observability, AI dev tooling).
- Act as product owner for developer platforms, ensuring usability, adoption, and consistency across teams.
- Standardise tooling while enabling autonomy at scale for development teams.
- Define and implement engineering standards, reusable pipelines, and platform templates.
- Drive adoption of best practices across automation, security, and release management.
- Improve development workflows by reducing manual effort and streamlining delivery pipelines.
- Own daily operational responsibility of developer platforms and tooling, ensuring reliability, performance, and availability.
- Establish monitoring, alerting, and observability using enterprise tooling.
- Deliver self-service capabilities and platform abstractions to enhance developer productivity.
- Define authentication patterns and access models for platform usage.
- Integrate policies, scanning and guardrails into the CD/CD pipelines

## Candidate Qualifications:

### Required Skills:

- **Cloud Platforms:** AWS (Amazon Web Services)
- **Containerisation:** Docker, EKS, ECS and Helm
- **Secrets Management:** HashiCorp Vault, AWS Security Manager
- **Infrastructure as Code (IaC):** CloudFormation, CDK, Terraform
- **CI/CD:** GitHub Actions. Argo CD or similar for container deployments
- **Directory Services:** Azure Active Directory, Microsoft AD
- **Application integration:** SCIM, OAuth and SAML
- **Programming Languages:** Python

- **Version Control:** Git
- **Monitoring and Logging:** DataDog, Prometheus, Grafana, AWS CloudWatch
- **Security Tools:** Jfrog XRay, CodeQL, AWS CloudTrail, AWS Security Hub, AWS IAM and AWS Organizations using SCPs and RCPs.
- **Data Science Tooling:** JupyterLab, Viola, Airflow

#### **Qualifications:**

- Bachelor's degree in computer science, Information Technology, or a related field.
- 5 years of experience in DevOps or a related role.
- Relevant certifications (e.g., AWS Certified DevOps Engineer, AWS Solutions Architect Professional, Certified Kubernetes Administrator, etc.) are a plus.

#### **Leadership Competencies & Values:**

- *Impact:* Sets objectives, delivers results, and implements policies/operational targets with direct impact on the department or individual work outcomes
- *Execution:* Proactively identifies resources, actions and timelines needed to achieve objectives, effectively balancing tactical pressures with broader implications and downstream impact
- *Communication:* Shares relevant information in a timely manner with stakeholders and conveys points of view in a way that influences opinions and demonstrates flexibility
- *Client and solutions focus:* Identifies process and service opportunities that enhance the external and internal client experience and outcomes
- *Innovation:* Stretches self and others to think differently and innovatively, drawing upon multiple sources for ideas and inspiration
- *Learning mindset:* Seeks out and explores new assignments, exposure, or challenges in order to enhance technical skills
- *Values:* Exemplifies and champions RenaissanceRe's core values of Focus, Respect, Integrity, Precision, Passion