

Head of Information Technology

EZO EV Charging Maynooth, County Kildare, Ireland (On-site)

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Head of IT- EZO

The Head of IT will be responsible for developing and executing the IT strategy aligned with business goals, supporting our expansion into the UK market, and leading a high-performing, cross-functional IT team. You'll ensure that technology supports both operational excellence and commercial success, while maintaining a secure and scalable infrastructure across markets.

Key Responsibilities:

Strategic Leadership

- Develop and implement an IT roadmap aligned with business growth across Ireland and the UK.
- Partner with executive leadership to identify opportunities where technology drives business value.
- Lead digital transformation and innovation initiatives to enhance product and service delivery.

Team & Operational Management

- Lead, mentor, and grow the internal IT team, fostering a collaborative and high-performance culture.
- Oversee day-to-day IT operations, ensuring system reliability, scalability, and performance.
- Manage IT budgets, vendor contracts, and service level agreements.

Commercial & Cross-Functional Alignment

- Collaborate with commercial, product, and operations teams to support installation and field service, customer experience, sales platforms, and digital tools.
- Evaluate and deploy solutions that support growth in both B2B and B2C channels.
- Monitor technology trends and assess their potential impact on the business.

Security & Compliance

- Ensure data security, privacy compliance (including GDPR), and cyber risk mitigation across all platforms.
- Lead the organization in the delivery of ISO27001.
- Lead disaster recovery planning, business continuity, and regulatory compliance efforts.

Project & Change Management

- Deliver IT projects on time and within budget, using agile or hybrid methodologies.
- Champion change management initiatives as new systems and processes are introduced.

Required Experience & Skills:

- Minimum 7–10 years of IT leadership experience, ideally in a high-growth or scale-up environment.
- Proven experience managing teams across multiple geographies.
- Strong understanding of enterprise IT systems, cloud infrastructure, and SaaS applications in particular Microsoft Azure or AWS.
- Experience supporting commercial operations, including CRM, ERP, and e-commerce platforms.
- Knowledge of Microsoft stack in particular Microsoft Dynamics 365, Microsoft AD, and the power platform.
- Demonstrated ability to align IT with business objectives in a commercially savvy way.

- Strong communicator with the ability to influence at all levels.

What We Offer

- 90 – 100k
- Bonus
- Pension
- Healthcare