

Portugal

EMPLOYEE

BENEFITS

HEALTH & WELLNESS



- Fully Funded Private Health Insurance
- Employee Assistance Programme
- Wellness Programme
- Ergonomic Assessments
- Paid Sick Leave Policy
- Wellbeing Days
- Compassionate & Miscarriage Leave

FINANCIAL



- Life Assurance & Disability Cover
- Performance Bonus Schemes
- Refer a Friend Scheme
- Working from Home Office Support
- Meal Card Allowance

WORK-LIFE BALANCE



- Enhanced Annual Leave
- Agile & Flexible Working
- Working from Home & Abroad Policy
- Career Break Policy
- Paid Maternity & Paternity Benefit
- Paid Fertility Leave
- Paid Adoption & Surrogacy Leave

BENEFITS & PERKS



- Fun & Social Culture
- Professional Development
- Hostelworld Credits
- Paid Volunteering Days