

Director of Cyber Defence

Location – London/Leeds/Dublin

Hybrid

Permanent

The Director of Cyber Defence will be responsible for developing and implementing a comprehensive global cyber defence strategy and oversee cyber defence programmes across Flutter.

This newly created role is perfect for a strategic thinker with deep technical expertise, and the ability to translate sophisticated cyber risks and challenges into accessible language for stakeholders at all levels. You'll play an essential role in contributing to Flutter Group's transition to the NIST CSF 2.0 industry standard, collaborating across the organisation to drive comprehensive defence maturity; including a Security Operations Center (SOC) strategy, defining an optimal security stack inclusive of next-gen SOC, and building enhanced collaboration across our local and brand cyber defence teams.

About Flutter

In Flutter COO we work with experts across Flutter to build, deploy and communicate the Flutter Edge. Together we cover Product & Payments, Technology, Sportsbook Product & Trading, People, Property, Corporate Communications and Strategic Partnerships & Transformation.

What You'll Do

Strategic Leadership & Governance; leading a globally distributed team, you'll drive a culture of continuous improvement and provide strategic guidance to executive leadership on cyber defence priorities and investments.

Incident response and security operations; you'll immerse yourself in current operations, performance, and incident management and develop a robust strategy for improvement, including the creation and implementation of a next- gen SOC strategy.

Relationship building and influencing; engaging meaningfully with internal and external stakeholders at all levels, you'll represent the organisation with regulators, auditors, and third-parties whilst internally influencing upwards (to Board level) and cross- functionally.

How You'll Do It

- Deep cybersecurity expertise; an understanding of cybersecurity frameworks, modern security frameworks, and cyber defence practices,
- A top-tier leader; with proven experience leading and mentoring cross-functional teams, as well as influence and communicate across all levels.
- Adept at risk management; you'll be able to identify, assess, and mitigate risks and prioritise initiatives based on business (regulatory, commercial, and general) impact.
- A problem solver with analytical skills and a strategic approach; you'll be able to use data to support decision – making.

- Significant experience in a senior, cybersecurity leadership role; you'll bring a consistent track record of working with senior leadership, regulators, boards, and other collaborators to influence security outcomes, ideally in a regulated industry.
- Relevant certifications (e.g., CISSP, CISM, CISA) are highly desirable.

What's In It For You

We are a flexible employer; whether you have personal commitments or a hobby that brings you joy, we want you to bring your best self to work and feel empowered to do so. We also like to share our success; after all you make it happen. We have an excellent benefits package that can be personalised to you:

- Bonus scheme
- Uncapped holiday allowance
- Enhanced pension scheme
- Private healthcare
- Life assurance
- Income protection
- £1,000 annual self-development learning fund
- Invest via the Flutter Sharesave Scheme
- Enhanced parental leave

About Flutter

We are a world leader in online sports betting and iGaming, with a market leading position in the US and across the world.

We have an unparalleled portfolio of the most innovative, diverse and distinctive brands including FanDuel, Sky Betting & Gaming, Sportsbet, PokerStars, Paddy Power, Sisal, tombola, Betfair, MaxBet, Jungle Games and Adjarabet.

With our global scale and challenger attitude, through which we excite and entertain our customers, in a safe and sustainable way. Using our collective power, the Flutter Edge, we aim to disrupt the sector, learning from the past to create a better future for our customers, colleagues and communities.

We're working to be an inclusive employer, and we encourage people from all backgrounds, ways of thinking and working to apply. Everyone brings different perspectives and experiences; you don't have to meet all the requirements listed to apply for this role.

If you need any adjustments to make this role work for you let us know, and we'll see how we can accommodate them.