

Senior Automation Tester (Contract) – Job Specification

Location: Citywest, Dublin (Hybrid – 2 days onsite)

Company Overview

Uniphar is a diversified healthcare services organisation providing end-to-end solutions across the pharmaceutical supply chain, retail pharmacy support, and medical device distribution. Headquartered in Dublin, the company operates across multiple international markets, supporting healthcare manufacturers, providers, and patients through technology-driven and compliance-led services.

The Citywest office serves as a key technology and operations hub, supporting digital transformation, quality assurance, and enterprise-scale system delivery across multiple business units.

Role Overview

We are seeking an experienced **Senior Automation Tester (Contract)** to support enterprise-level test strategy, automation governance, and delivery execution across complex technology programmes. The role requires a strong “automation-first” mindset, hands-on technical capability, and the ability to lead and influence cross-functional testing teams in a fast-paced delivery environment.

You will work closely with Test Managers, Automation Engineers, Developers, and Business Stakeholders to ensure high-quality software delivery across UI, API, and integrated systems.

Key Responsibilities

- Support the Test Manager with governance-related activities across the test function.
- Define, document, and agree the automation approach and standards.
- Promote an automation-first strategy across all test deliverables.
- Collaborate with both automation and functional testing teams.
- Analyse and agree tooling requirements with cross-functional teams.
- Allocate work, define milestones, and track delivery progress across test resources.
- Provide regular reporting on progress, risks, and issue escalation to the Test Manager.
- Drive and influence the test team to deliver against challenging timelines.
- Engage with senior stakeholders and cross-functional peers to support test strategy alignment.

- Support test scripting and execution during peak workload periods.
- Ensure a strong quality and delivery-focused mindset across all activities.

Required Skills & Experience

- 4+ years' experience as a Senior Automation Tester in large-scale enterprise environments.
- Proven experience designing and implementing **UI and API test automation frameworks**.
- Strong programming ability in **C# or Java** for automation script development.
- 3+ years' experience testing **REST APIs**.
- Experience with **BDD/ATDD frameworks**, including contract testing and service mocking.
- Strong knowledge of **Source Control Management**, particularly Git.
- Hands-on experience with **GitHub Actions** and CI/CD pipelines.
- Strong understanding of the **SDLC** across Agile, Waterfall, or Hybrid delivery models.
- Experience working within **continuous integration and delivery (CI/CD)** environments.
- Ability to collaborate effectively across technical and non-technical teams.

Desirable Skills

- Experience with **Azure DevOps**.
- ISTQB certification or equivalent QA training.
- Exposure to enterprise platforms such as ERP, WMS, CRM, eCommerce, mobile apps, HRIS, or SAP.
- Experience working in **GxP regulated environments** or under ISO quality standards (CSV exposure beneficial).
- Experience mentoring testers and supporting knowledge transfer.
- Familiarity with RAID management in delivery projects.
- Dublin-based candidates preferred for hybrid onsite presence.