

IT Systems Engineer (Migration Specialist)

The Opportunity

Brightflag is looking for an IT Systems Engineer on a contract basis to lead the technical work to align our systems with the global infrastructure of Wolters Kluwer, following the acquisition of the Brightflag business. This is a hands-on role for someone who can own and deliver the end-to-end integration of key systems - including identity, email, and collaboration systems. A key requirement will be to deliver the projects efficiently while ensuring Brightflag's operational effectiveness and customer commitments are protected throughout the transition.

You'll be Brightflag's technical go-to person on the details of the plan and decisions, working closely with both Brightflag leadership and Wolters Kluwer's IT & Security teams. You'll represent Brightflag's technical requirements in integration discussions, ensuring that our team's productivity and our customers' experience remain central to planning decisions. The role requires someone who can assess impact, document dependencies, implement changes, and communicate tradeoffs clearly to technical and non-technical stakeholders.

What You Will Be Doing

- Assessing current Brightflag systems (Google Workspace, identity providers, SaaS integrations, MDM, Endpoint Security) and documenting dependencies, data flows, and integration points
- Coordinating with Wolters Kluwer IT & Security teams on requirements, timelines, and technical standards
- Designing and implementing identity federation between Brightflag and Wolters Kluwer environments
- Planning, testing and executing email and calendar migration with minimal disruption to day-to-day operations
- Planning, testing and executing Google Drive to OneDrive/Sharepoint migration with minimal disruption to day-to-day operations
- Planning, testing and executing Endpoint device management software migration with minimal disruption to day-to-day operations
- Producing technical documentation and impact assessments that support informed decision-making, including realistic timelines that account for business impact
- Identifying risks and dependencies early, with clear recommendations for mitigation
- Troubleshooting integration issues and providing hands-on support during transition phases

Skills & Experience

To be successful in the role, you need:

- Deep hands-on experience with Google Workspace administration, including directory, mail routing, and security settings

- Knowledge of Microsoft 365 and Exchange Online, including hybrid configurations and migration tooling
- Experience with SSO platforms and identity federation (SAML, OIDC) and directory synchronization (Azure AD Connect, Google Cloud Directory Sync, or similar)
- Familiarity with MDM platforms and device management across Mac and Windows environments
- Good experience scripting in Python, PowerShell, or similar for automation and bulk operations
- Track record of delivering IT integrations during M&A or organizational transitions
- Ability to produce clear technical documentation for both technical and leadership audiences
- Comfortable working across organizational boundaries, navigating ambiguity, and balancing enterprise standardization requirements with business unit needs
- Strong communication skills and a collaborative approach to problem-solving

The following are a bonus!

- Familiarity with Google Workspace CLI tools (GAM/GAMADV-XTD3) and Google Admin SDK, or Microsoft equivalents (Graph API, PowerShell for Microsoft 365)
- Familiarity with compliance frameworks (ISO 27001, SOC2) and how they apply to system migrations
- Previous experience integrating a startup or SME company into a larger enterprise environment

Life @ Brightflag

We're growing fast and so is the experience we can offer you:

- A huge opportunity to make a real impact, to shape what we do and where we are going
- The exposure and challenge you need to learn, grow and progress your career in a high growth environment
- Complex technical and business problems to solve and the trust and autonomy you need to go and solve them
- A sound, helpful team, in a friendly, values-driven and inclusive environment
- Competitive rates
- Fully flexible work location and work patterns so you can balance life at home with life at work - come to the office, work at home... or enjoy a blend of both at your discretion

We are a diverse and inclusive bunch of people. We welcome diverse perspectives and people who make every day count and strive for constant improvement. We do not discriminate based on gender, ethnicity, sexual orientation, religion, civil or family status, age, disability, or race.

Contract Details

This is a contract role; duration will depend on integration milestones, with an initial engagement of 6 months.



Location & Eligibility

This role will join our Dublin, Ireland based team, with hybrid working flexibility. We'd expect you in the office at least once a week, with twice a week preferred.

Travel to meet colleagues in the Netherlands, at least once per quarter is required.

Your time is valuable. To help with your application, we advise that regrettably we cannot offer work permit sponsorship/ self sponsorship for this role.

About Brightflag

Hi, we're Brightflag, the AI-powered, enterprise legal management platform that helps corporate legal departments operate with greater clarity, efficiency, and control.

Powered by our patented AI, which was developed with over 100,000 hours of legal and engineering expertise, and supported by our best-in-class Customer Success teams, Brightflag enables in-house legal teams to streamline operations, manage matters and spend, and collaborate more effectively with outside counsel.

Today, Brightflag is trusted by leading global organizations and forms part of the Legal & Regulatory division of Wolters Kluwer, a global provider of professional information, software solutions, and services. You can learn more about Brightflag [here](#).