

# Senior Full-Stack Software Engineer

**Location:** Remote / Hybrid (Dublin, Ireland preferred)

**Team:** Engineering

**Type:** Full-time

## About Dataships

Dataships is an innovative SaaS startup based in Dublin and San Francisco. We are revolutionising the marketing compliance industry by bringing to market the world's first dynamic marketing consent technology. We help over 500 marketing teams across the globe confidently grow their marketing lists, prove ROI from consent, and stay ahead of changing global privacy regulations.

We are backed by leading investors who share our vision of placing Dataships' marketing consent technology in every place where marketing consent is collected and being the system of record for who companies can vs. cannot market to. We're entering our next stage of growth: scaling from a strong post-Series A foundation toward Series B and beyond - with a 5-year vision to build a \$1B+ company that defines this category.

## The Role

We are looking for an experienced Senior Full-Stack Software Engineer. In this role, you'll help design and deliver features across our frontend and backend, delivering technical excellence and scalability throughout the stack. You'll work with PHP (Symfony), MySQL, AWS, SQS, and Kubernetes, building performant APIs and intuitive UIs that handle millions of data events securely and efficiently.

You'll collaborate closely with our product, data, and DevOps teams, influencing architectural decisions, and shaping the foundation of a modern privacy tech platform.

## What You'll Do

- Design, develop, and maintain end-to-end features across backend and frontend
- Build and scale backend services and APIs using PHP (Symfony) and MySQL.
- Create and optimize responsive, user-friendly interfaces with modern frontend frameworks (e.g., React, Vue, or similar).
- Deploy and manage services on EKS-based Kubernetes clusters using automated CI/CD pipelines.
- Drive observability across systems — implement metrics, logs, and traces for deep visibility and reliability.
- Collaborate with DevOps to ensure high availability, security, and data integrity across environments.
- Collaborate with other engineers through design reviews, pairing, and architectural discussions.
- Champion best architecture practices for quality, scalability and maintainability.
- Contribute to a culture of technical excellence and continuous improvement.

## What You'll Bring

- 5+ years of experience as a full-stack or backend engineer in production environments.
- Strong proficiency in PHP (preferably Symfony) for building scalable APIs and services.
- Solid experience with modern frontend frameworks (React, Vue, or similar).
- Deep understanding of MySQL — schema design, query optimization, and data integrity.
- Proficiency with AWS (SQS, Lambda, RDS, S3, IAM) and Kubernetes.
- Experience with CI/CD pipelines (GitLab CI, GitHubActions or similar).
- Familiarity with event-driven architectures and real-time data processing.
- Strong focus on observability, testing, and performance optimization.
- Excellent collaboration and communication skills across multidisciplinary teams.

## Why Join Dataships?

- Be part of building a category-defining company at the intersection of privacy, AI, and revenue growth.
- Join a passionate, high-performing team that values people who are sound, trusting, curious and ambitious.
- Competitive compensation, equity, and flexibility.

## Interested?

Let's talk. Contact [careers@dataships.io](mailto:careers@dataships.io)

