



## Data, Privacy and AI Governance Specialist

### About Allianz

We are proud to be one of the world's most trusted insurance companies, and Ireland's **#1 Property & Casualty Insurer** serving over 900,000 customers across Ireland, for over 100 years. Our success is driven by the incredible people we employ, with over 800 people in Allianz Ireland, we are committed to supporting our employees' individual needs and aspirations.

This role is officially based in Elm Park, Dublin 4, but we embrace a **hybrid working** model that offers you the flexibility and support you need to excel in your role.

We are incredibly proud to be recognised as a **Great Place to Work** having won the Super Large Category in 2025 & 2026, as well as being named one of Ireland's Best Workplaces for Women and Best Workplaces for Health & Wellbeing. If you're ready to take the next step in your career, apply now and become part of the team!

### The Opportunity

We are seeking a highly skilled and motivated Data, Privacy and AI Governance Specialist to join our insurance company. This role is pivotal in ensuring compliance with data protection regulations and data governance frameworks, specifically within the insurance sector and with a strong focus on Artificial Intelligence (AI) governance. The successful candidate will have a strong understanding of data protection laws, be adept at conducting privacy and ethics impact assessments, and manage new data and AI use cases to ensure comprehensive oversight.

### Key Responsibilities:

- Collaborate with the Data Protection Officer/AI Trust Officer and Data Governance Specialist to ensure alignment on data protection and data governance strategies.
- Monitor and ensure compliance with relevant regulatory requirements, including the EU AI Act and other applicable data protection laws.
- Conduct Privacy and AI Governance impact assessments for existing processes in light of the dynamic environment and for new data and AI use cases or business processes.
- In consultation with key stakeholders, develop/enhance, implement and maintain new and existing governance frameworks and guidelines to ensure the integrity, security and appropriate use of data and AI and to ensure organisational compliance.
- Provide guidance and support in the management of new use cases, ensuring they adhere to the Allianz data protection and data governance standards.

- In close collaboration with the business areas, identify and mitigate risks related to data, privacy and AI governance through proactive measures and continuous monitoring.
- Assess data breaches and notify them to the Data Protection Officer/AI Trust Officer  
Provide support to the Data Protection Officer/AI Trust Officer in maintaining comprehensive records of all data processing activities conducted by Allianz in line with the GDPR provisions.
- Assist the Data Protection Officer/AI Trust Officer in maintaining a Privacy and responsible AI Governance by Design culture.
- Review third party relationships including due diligence to ensure compliance with best practice and relevant data protection and AI legislation and regulation.
- Stay current with industry trends and regulatory changes to ensure Allianz remains compliant and ahead of potential challenges.
- Collaborate with cross-functional teams to embed data protection and data governance best practices in projects and initiatives.

### **Key Requirements / Skills & Experience**

#### **Essential:**

- Bachelor's degree in Information Technology, Law, Business Administration, or a related field. A Master's degree or relevant certifications (e.g., CIPP, CIPM, CDPSE, AIGP, AIPP) is a plus.
- At least 3 years proven experience in data protection, privacy law, or a related field, preferably within an insurance environment.
- Excellent analytical, problem-solving and decision-making skills.
- Strong knowledge of regulatory requirements, including the EU AI Act and GDPR.
- Experience conducting privacy and ethics impact assessments.
- Familiarity with data governance frameworks and best practices.
- Strong communication and interpersonal skills, with the ability to work collaboratively across teams.
- Detail-oriented with a strong commitment to maintaining high standards of data integrity and protection.

#### **Desirable:**

- Experience in a multinational organisation.
- Knowledge of emerging technologies and their impact on data protection and governance.
- Project management experience.
- Experience using the One Trust system

At Allianz Ireland, we are committed to embracing innovation and the responsible use of Artificial Intelligence (AI) to drive innovation and business success. We are seeking candidates who demonstrate curiosity, adaptability and have a proactive approach to learning and development. An awareness of AI-powered tools, data-driven decision making and data analysis will be highly valued.

**Our Benefits:**

We offer a competitive remuneration package, generous pension scheme contributions, health insurance, working from home allowance, numerous wellbeing and family benefits, an onsite gym, and a well-connected, accessible location with onsite staff parking and free lunches.

Allianz plc. is regulated by the Central Bank of Ireland.

**Regulatory Notice:**

Appointment to this role will be subject to the requirements provided for by the Central Bank of Ireland. Please refer to the Central Bank of Ireland's Guidance on Minimum Competency Code: [Minimum Competency | Central Bank of Ireland](#) as well as F&P Standards and the Corporate Governance Requirements: [Fitness & Probity | Central Bank of Ireland](#). This includes the requirements provided for by the Central Bank Individual Accountability Framework Act 2023. The successful candidate will be provided with the relevant Conduct Standards (including Additional Conduct Standards) training, where required. Full details are available via the Central Bank website: [Individual Accountability Framework | Central Bank of Ireland](#).